



CRISTO REY DE LA SALLE

EAST BAY HIGH SCHOOL

ST. ELIZABETH CAMPUS



# IMPACT REPORT

SCHOOL YEAR 2022 - 2023

## OUR MISSION

Cristo Rey De La Salle East Bay High School St. Elizabeth Campus, is a diverse Lasallian Catholic learning community that educates young people to become men and women of faith, purpose, and service.

A rigorous and personalized college preparatory curriculum integrated with a corporate work study experience prepares students of limited economic means to succeed in college and in life.

## OUR VISION

We believe that economic status, zip code, gender and ethnicity should not obstruct the pathway to educational and life success.

We accompany students and graduates in their journey to lead lives of wholeness, purpose, and agency.

We unite youth and families with educators, corporations, nonprofits, and philanthropists through education and work.

We believe in the power of these relationships to transform lives.

## DEAR CRISTO REY DE LA SALLE COMMUNITY,

I am deeply inspired as I reflect on the 2022 - 2023 school year. Cristo Rey De La Salle East Bay High School, St. Elizabeth Campus was successful beyond anyone's expectations.

Check out these accomplishments:

**100% college acceptance for the second year in a row. CRDLS graduates attend Stanford, UC Berkeley, Columbia, UCLA, Cal Poly, Saint Mary's, and Santa Clara University, just to name a few.**

**Our student body grew to 305 and next school year, we will welcome our largest incoming class ever.**

**Student and staff retention rates are in the top five in the Cristo Rey Network.**

**Generous corporate partners and donors helped the school achieve 100% increase in contributed and Corporate Work Study Program revenue.**

We launch into the next school year with a strong tail wind. We know who we are and we know how to get the job done. We are Lasallian and the Brothers are our inspiration and our guide. We are Cristo Rey and the Network supports us in our success. And we are Catholic, the Bishop and the Church hold our spirit.

Thank you to each and every one of you who has shared your spirit with us. We are a blessed family because of you.

St. John Baptist de La Salle, pray for us. Live Jesus in our hearts, FOREVER.

Gratefully,



Stephen Murphy  
President and CEO



## BOARD OF TRUSTEES

### PAUL BENNETT, CHAIR

VP & Treasurer, Chevron (Ret.)

### TRISH NIEDERMAYER, VICE CHAIR

Consulting Landscape Architect

### EDDIE BORRERO

Chief Information Security Officer,  
Blue Shield of CA

### EVETTE CASTILLO CLARK, EDD

VP of Student Life, Lewis & Clark College

### BRO. JONATHAN CORD, FSC

Dir. Christian Brothers Comm.  
Saint Mary's College High School

### SR. ROSE MARIE HENNESSY, OP

Administrator, Dominican Sisters (Ret.)

### DAVID MASON

President, San Miguel Cristo Rey High School

### DAN MCCALLIN

CEO, Timberline Industries (Ret.)

### NANCY O'MALLEY

Former District Attorney,  
Alameda County

### MATTHEW POWELL

President, Justin-Siena High School

### WILLIAM RAUCH

Attorney, Offices of William D. Rauch, Jr.

### CAROLE SWAIN, PHD

VP, Mission / Professor Emerita  
Saint Mary's College of CA

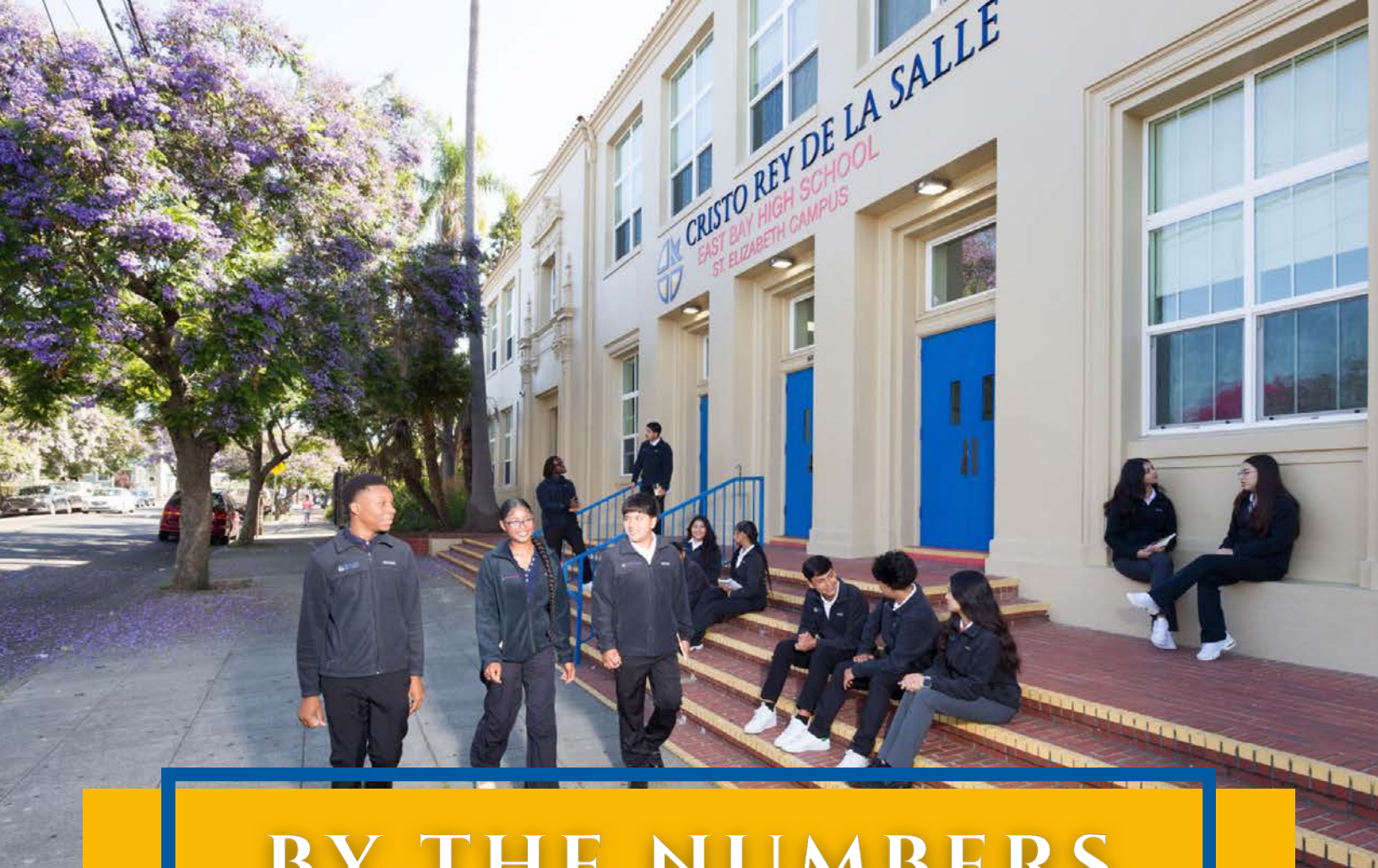
### STEPHEN WILCOX

President, Wilcox Family Foundation

### KIM WILLIAMS

Sr. Program Manager, UCSF





## BY THE NUMBERS

**305**

**TOTAL ENROLLMENT**

**\$53**

**AVERAGE MONTHLY FAMILY CONTRIBUTION  
TOWARD COST OF EDUCATION**

**97%**

**DAILY STUDENT  
ATTENDANCE RATE**

**92%**

**TEACHER RETENTION**

**100%**

**COLLEGE ACCEPTANCE**

**100%**

**OF STUDENTS RECEIVED FINANCIAL AID  
AND / OR SCHOLARSHIP TO COLLEGE**

“

*I want to leave a legacy that not many others can do. This school may be the next big change in life.*

*Xanthony, Class of 2024*

*It is not just a community, but also a family because of how welcoming and open everyone is.*

*Tiffany, Class of 2025*

*I want to be involved and kind and helpful. An alum from Class of 2022 helped me adapt. She helped me with academics and is still a great mentor and friend. I want to be that to others.*

*Belen, Class of 2025*

*Love how connected I am with the teachers here, and the programs I am involved in, such as Tech and Lasallian Student Leaders. Love that it's a Lasallian school.*

*Alexis, Class of 2026*

*I like the teachers and the students. Everyone is very nice and everyone helps out. I also really like the classes and the learning environment.*

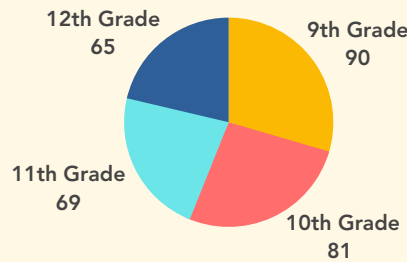
*Angel, Class of 2026*

”

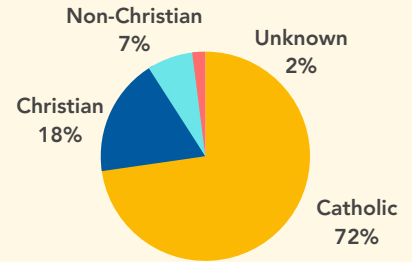
## VIGOROUS ENROLLMENT



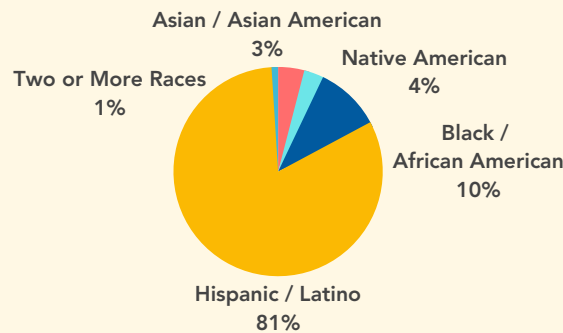
### CLASS BREAKDOWN



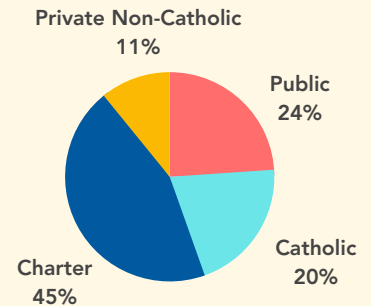
### RELIGIOUS AFFILIATION



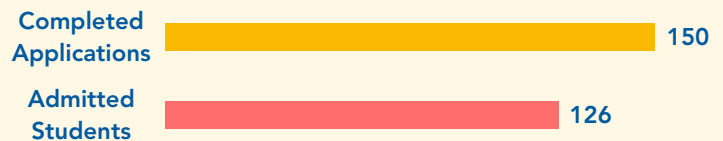
### RACIAL & ETHNIC BACKGROUND



### FEEDER SCHOOLS



### CLASS OF 2026 ADMISSIONS

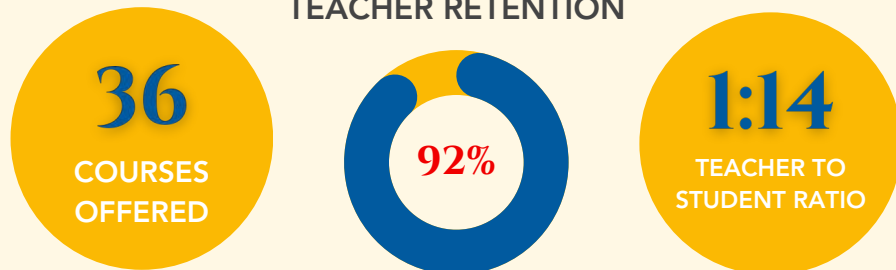




# RIGOROUS ACADEMICS

Cristo Rey De La Salle aims to provide a holistic education. We are intentional and strategic in developing and nurturing a climate of data-informed and culturally relevant educational experience for our students.

## TEACHER RETENTION



61% OF STUDENTS ACHIEVED A 3.0+ CUMULATIVE GRADE POINT AVERAGE (GPA)

8 ADVANCED PLACEMENT COURSES OFFERED

Calculus	Modern History
English Language	Spanish Language
English Literature	US Government
Environmental Science	US History

CRISTO REY DE LA SALLE CONDUCTS AN ANUAL

## CLIMATE SURVEY

TO ASSESS OUR STUDENTS' GENERAL SENSE OF INCLUSION AND BELONGING

86% OF STUDENTS ARE HAPPY TO BE AT CRDLS AND FEEL THEY MADE THE RIGHT CHOICE

93% OF STUDENTS FEEL THEY HAVE CLOSE FRIENDS AT SCHOOL

88% OF STUDENTS FEEL ADULTS ON CAMPUS LISTEN TO THEM WHEN THEY SPEAK

Dear CRDLS Community,

**In our fifth year, we took great delight in growth in so many areas.**

Our student body grew to 305.

Curriculum has significantly expanded to include eight Advanced Placement (college level) courses. Students had a robust set of extracurricular activities to choose from, which included twenty student-led clubs like the National Honor Society. The Women's Soccer Team won the North Coast Section (NCS) Championship, a first in Cristo Rey De La Salle history.

The Wholeness Team grew to a team of five counselors who worked with students on personal counseling, college applications, and alumni support to successfully complete college.

We also increased professional development and instructional opportunities for our faculty and staff.

All of this growth and development support the crowning success of seeing every student from our two graduating classes accepted and admitted to four-year colleges.

**As we continue to grow, we remain grounded in the belief and potential of all our students.**

Jessica Murray  
Principal



# CORPORATE WORK STUDY PROGRAM

## STUDENT EXPERIENCE

*"Working with Blue Shield has given me a bigger and better understanding of how to handle workloads and how to dissect research to the best of my ability."*

*These experiences are once in a lifetime.*

*Working at a big corporation as a 14-year-old is truly remarkable and I just hope other people can experience the same as me."*

Josiah, Class of 2026

328

AVERAGE # OF  
PROFESSIONAL WORK  
HOURS GAINED  
PER STUDENT IN  
SY 2022 - 2023

41

AVERAGE # OF DAYS  
WORKED PER STUDENT  
IN SY 2022 - 2023

## PARTNER INDUSTRIES

Banking & Finance  
Construction  
Education  
Energy  
Government  
Healthcare  
Insurance  
Law  
Manufacturing  
Nonprofit  
Real Estate  
Retail & Consumer  
Technology

## THE SCHOOL THAT WORKS

Dear Cristo Rey De La Salle Community,

Cristo Rey De La Salle opened with one class of 9th graders in 2018. With every additional class, we also needed to engage additional job partners to ensure each student was employed. In 2020, the job growth trajectory was critically disrupted by Covid and [we are excited to announce we are nearly to full employment.](#)

Our Corporate Work Study Program Partners and CWSP team responded to the moment of uncertainty with innovation and an unstoppable commitment to our mission. [The key to success has been innovation and agility.](#)

One example is the creation of our Remote Student Work Hub, which was developed to meet the changing landscape of on-site vs. remote / hybrid work.

The Corporate Work Study Program continues to support the Bay Area business community as they seek ways to diversify their talent pipeline and [find talent to fill critical roles.](#) For the students of Cristo Rey De La Salle, the success of the Corporate Work Study Program was visible at College Signing Day when each student announced their university of choice, field of study, and future career goals, which have been supported and nurtured through their Corporate Work Study Program experience.



Annie Nguyen

Vice President, Corporate Work Study Program





## CORPORATE PARTNERS



## ANGEL FUNDERS

Cristo Rey De La Salle is abundantly blessed by a group of donors we refer to as "Angel Funders." These generous benefactors contribute the equivalent of the cost of a CWSP student placement that allows students to work at nonprofit organizations or schools when a corporate paid placement is not available.



Lillian Cadenasso  
Richard Cadenasso  
Janice and Stephen Hamill  
Kathy Henschel & John Dewes  
Mr. & Mrs. Cory Higgins  
Lydia & Richard Kearney  
Ann Magovern & Kate Carter  
Nancy & Steve Oliver  
Cindy & Randy Pond  
Marisa & Sean Rudford  
Caitlin & Trevor Vonnegut

*To see the students at school in such a happy state, supported by great leaders, great teachers, and to see them wanting to change their communities and be leaders at 14, 15, 16, 17 years old and show through example how people can change is so inspiring.*

Eddie Borrero  
Chief Information Security Officer, Blue Shield of California  
Board of Trustees, Cristo Rey De La Salle

## STUDENT ASSOCIATE SPOTLIGHT



**Da'Miyon, Class of 2025**  
**Provident Credit Union**

*Da'Miyon deserves this recognition because he actively demonstrates the attributes necessary for professional success. Da'Miyon is attentive, focused, motivated, and displays a willingness to learn new skills and procedures.*

*During our quantification process of insurance policy uploading, we found that Da'Miyon was far ahead of his peers in the quantity of work accomplished. He's been instrumental in assisting the department with these key tasks and continues to challenge himself to surpass expectations.*

*Given Da'Miyon's commitment to improvement, he's well on track to exceed his professional goals and aspirations.*

From Da'Miyon's Supervisor at Provident Credit Union





# WHOLENESS CENTER

The Wholeness Center provides academic and social-emotional support, and college counseling, helping students to develop mindsets, behaviors, and metacognition skills critical to their academic and personal success. Students graduate from CRDLS ready to successfully navigate college, and go on to lead lives with purpose and meaning.

## ACADEMIC & SOCIAL-EMOTIONAL COUNSELING

### SERVICES PROVIDED TO STUDENTS

- Academic Counseling
- Crisis Counseling
- Short-term Individual Counseling
- Group Counseling

### SCHOOL WIDE INITIATIVES

- Suicide Prevention Month
- Mind, Body, & Spirit Week
- Mental Health Awareness Month
- Social Emotional Learning

## COLLEGE COUNSELING

### SERVICES PROVIDED TO STUDENTS

- College & Career Prep Course I & II
- College & Financial Aid Application Assistance
- Scholarship Application Assistance
- College Field Trips & Tours

### SERVICES PROVIDED TO FAMILIES

- Parent / Family Financial Aid Workshops
- College List and Decision Assistance

## ALUMNI ADVISING

### SERVICES PROVIDED TO ALUMNI

- College & Career Support
- Financial Aid Assistance
- Educational Planning
- Housing & Health Insurance Support



# CRISTO REY DE LA SALLE GOES TO COLLEGE

**100%** OF THE CLASS OF 2023 WERE ACCEPTED INTO  
AT LEAST ONE FOUR-YEAR COLLEGE OR UNIVERSITY

**76**

TOTAL  
COLLEGES &  
UNIVERSITIES

**\$6.5M**

SCHOLARSHIPS  
AWARDED

**484**

TOTAL  
ACCEPTANCE  
LETTERS  
RECEIVED

**181** COLLEGE & CAREER PREP CLASSES HELD

**14** FINANCIAL AID WORKSHOPS HELD FOR STUDENTS

**4** FINANCIAL AID WORKSHOPS HELD FOR FAMILIES

## TOP 4 COLLEGES & UNIVERSITIES

Saint Mary's College of California  
San Jose State University  
California State University, East Bay  
Santa Clara University

## TOP 4 MAJORS

Biology  
Business Administration  
Public Health  
Nursing



*I am currently majoring in Communications in Media with a minor in Creative Advertisement. I can't wait to see what else my academic journey has in store. Now that I have a grasp on college and know what works for me, I plan on taking even more advantage of the classes and programs offered next school year.*

*I hope to explore my creative side and career options further.*

Johnathon, Class of 2022





# ATHLETICS

Our Athletics Program is a key component of the holistic education we offer to our students. We are committed to providing a positive, challenging, competitive, and fair athletic experience that emphasizes personal integrity, sportsmanship, wellness, and fulfillment of the student athlete's potential.

# 55

## GAMES PLAYED ACROSS FOUR SPORTS

**WOMEN'S SOCCER - NORTH COAST SECTION CHAMPIONS**

**MEN'S SOCCER - NORTH COAST SECTION FIRST ROUND PLAYOFFS**

**WOMEN'S VOLLEYBALL**

**MEN'S BASKETBALL - NORTH COAST SECTION FIRST ROUND PLAYOFFS**

For the first time in Cristo Rey De La Salle history, the  
**Women's Soccer Team**  
won the North Coast Section Championship,  
part of the California Interscholastic Federation.



# GO MUSTANGS!



# MISSION ADVANCEMENT

The revenue structure for Cristo Rey schools is derived from approximately 45% contributed revenue (Mission Advancement), 50% Corporate Work Study Program revenue, and 5% sliding scale family tuition contribution.

Cristo Rey De La Salle is blessed to have the support of many generous donors to help us reach this annual goal. In the 2022 - 2023 school year, our benefactors gifted the school \$4.5 million.

**We are grateful to everyone who joins us in achieving our mission and work.**



**159**  
**NEW**  
**DONORS**

**53%**  
**DONOR RETENTION**  
42.6% NATIONAL AVERAGE IN 2022

**293**  
**TOTAL**  
**DONORS**



**GIVE A GIFT**  
[crdls.org/give](https://crdls.org/give)



## PLANNED GIVING

We invite you to extend your support by planning a gift that makes a lasting impact of the lives of students.

Planned Giving support helps provide scholarships, technology enhancements, campus and facility upgrades, and countless co curricular opportunities for our students.





CRISTO REY DE LA SALLE  
EAST BAY HIGH SCHOOL  
ST. ELIZABETH CAMPUS

CAMPUS: 1530 34th AVENUE, OAKLAND, CA 94601 | MAILING: PO BOX 7010, OAKLAND, CA  
CRDLS.ORG | 510.532.8947