

## Engagement Interview

We encourage you to onboard each student just as you would a regular employee. Since the getting to know you process might take longer as a result of our rotational schedule, we suggest conducting an interview to allow supervisors and student associates to get to know each other.

This is a two-part interview exercise between a student associate and their supervisor, mentor, or colleague. Allowing students the opportunity to interview different people will help them build confidence in their communication skills.

### **Part I: The student associate should use these questions to guide a 1:1 conversation with their supervisor/mentor/colleague.**

1. What is your job title? What are your primary responsibilities at work?
2. Did you go to college? If so, what did you study and how was your experience?
3. How do you plan and track your time at work?
4. How did you choose this career or position? What do you like in particular about this specific company/organization?
5. What do you like to do in your free time?
6. What's a cool place you have visited or traveled to?
7. Who is someone that has made an impact on your life? What did they teach you?
8. Tell me about a significant event that caused a positive change in you as a person.
9. What makes you most afraid?
10. What character qualities are you most proud of in yourself?
11. What are the biggest stresses that you are currently facing in your life today?

### **Part II: Supervisor/Mentor/Colleague should use the questions below to guide their 1:1 conversation with the student.**

1. Who is someone who has made an impact on your life? What did they teach you?
2. What do you like to do in your free time?
3. What area of school or learning do you feel most successful in? Why?
4. Do you know what types of careers you might like to pursue?
5. What brought you to Cristo Rey?
6. Who is your favorite artist or song and why?
7. Tell me about a tradition you and your family have?
8. Tell me about a significant event that caused a positive change in you as a person.
9. What makes you most afraid?
10. What character qualities are you most proud of in yourself?
11. What are the biggest stresses that you are currently facing in your life today?